

Application for Employment



Name _____

_____ Last First Middle

Address _____

_____ Street Address City State/Zip

Do you have a valid driver's license? ☐ YES ☐ NO

Phone number where you can be reached: _____ Email: _____

May we call and/or text you? ☐ YES ☐ NO When is the best time to call/text you? ☐ Morning ☐ Afternoon ☐ Evening

If you are under 18, can you furnish a work permit? ☐ YES ☐ NO Are you legally able to work in this country? ☐ YES ☐ NO

What type(s) of employment are you seeking? ☐ Full-Time ☐ Part-Time ☐ Temporary/Seasonal

What days and hours are you willing to work? _____

Have you ever pled "guilty" or "no contest" in a court of law or been convicted of a crime? ☐ YES ☐ NO

If yes, explain: _____

Answering "Yes" to these questions does not constitute an automatic bar to possible employment.

Educational / Employment

Check here if following is included in an attached resume ☐

Schools Attended or Attending	Graduated Yes/No (If no, when do you anticipate graduating?)
1.	
2.	
3.	

Previous Employers	Dates Employed
1.	
2.	
3.	

ParkSide Ice Creamery is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, pregnancy, national origin, age, mental or physical disabilities, military or veteran status, sexual orientation, or gender identity status.

Applications received by ParkSide Ice Creamery must include a signature and date on the following Applicant Statement to be valid.

Applicant Statement

I certify that all the information I have provided in order to apply for and secure work with the employer is true, complete, and correct.

I understand that any information I provide that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references and background sources (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application. I understand that this may include review of my application and background information by a third party retained by the employer to conduct such reviews. I hereby waive any and all rights and claims I may have regarding the employer or its employees, for gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that ParkSide Ice Creamery reserves the right to use a third party (or third parties) to track applicant information. I also understand that applicant information includes applications, resumes, or any other information submitted by me for employment consideration and that by submitting applicant information I am authorizing ParkSide Ice Creamery to release the information to a third party for applicant tracking purposes. I understand that ParkSide Ice Creamery will keep this application on file 12 months from the date of completion and it will be considered active for 60 days from the date of completion.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for one year and that it will be necessary for me to reapply for employment if I have not heard from any of the ParkSide Ice Creamery companies within the allotted time period of eligibility.

I understand all offers of employment are contingent upon successfully passing a pre-employment drug test which includes screening for the presence of nicotine in the system. I also understand that continued employment for successful candidates may be contingent upon successfully passing similar subsequent random drug/nicotine screenings.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice. This application does not constitute an agreement or contract for employment for any specified or definite period of time. I understand that no verbal or written offers are valid unless they are extended and agreed upon in a written contract signed by both an owner of ParkSide Ice Creamery and me.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that I have read, fully understand and accept all the terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____